

## Oxfordshire Safeguarding Adults Board in 2017-18

### OSAB Strategic Plan – 2017-2018

This document outlines the vision, strategy and business plan for Safeguarding Adults in Oxfordshire. The Oxfordshire Safeguarding Adults Board is a partnership committed to working together to ensure local safeguarding services are effective. Its remit is to lead the strategic development of adult safeguarding and to hold agencies to account for their safeguarding work.

### Our Vision for Oxfordshire

“Oxfordshire is a place where safeguarding is everyone’s responsibility, where the OSAB partners work together to recognise and prevent abuse so that adults at risk from harm feel safe and empowered to make their own life decisions.”

### Principles and Values

The Principles and Values of the OSAB are as follows:

**Prevention:** *All organisations will have the necessary culture and structures in place to work to prevent abuse from occurring; which takes all concerns seriously, working transparently and enabling swift proportionate interventions at an early stage. There is active engagement with all sections of the local community so that everyone is well informed about safeguarding and related issues.*

**Proportionality:** *All staff and volunteers in whatever the setting have a key role in working towards preventing abuse or neglect from occurring and in taking prompt, proportionate action when concerns arise. All staff and volunteers will have the appropriate level of skills, knowledge and training to safeguard adults from abuse.*

**Empowerment:** *Any intervention and support provided is person centred and focused on the outcomes identified by the individual. People must be supported with dignity and respect and be in control of decision making as much as possible; enabling individuals to safeguard themselves from harm and to be able to report any concerns that they have.*

**Governance:** *There is a robust outcome focused process and performance framework so that everyone undergoing safeguarding procedures will receive a consistently high quality service which is underpinned by multi-agency cooperation and continuous learning. The Board and its partners are accountable for what agencies do and learn from local experience and national policy.*

## **Our Priorities for 2017-18**

Following the principles and values above, the Board has agreed the following priorities for 2017-18.

**Prevention** - It is better to take action before harm occurs.

- Developing a prevention and early intervention strategy

**Proportionality** - Proportionate and least intrusive response.

- Championing the multi-agency approach to safeguarding

**Empowerment** - Presumption of person led decisions and informed consent.

- Running Stakeholder events (public, service users, grass roots organisations and staff)
- Gaining feedback from users of safeguarding services and involving them in the strategic development of safeguarding and at OSAB meetings.

**Governance** - Ensuring the Board is fit for purpose and working effectively

- Ensuring Making Safeguarding Personal is fully implemented across the partnership. (R2.1)
- Ensuring the data collected by the Full Board provides a full picture of safeguarding activities and issues. (R2.2)
- Ensuring that all partners are encouraged and enabled to take on a leadership role (R2.3.1)
- Reducing the paperwork associated with the Board (R2.4)
- Reviewing the operational changes within Oxfordshire County Council's (OCC) safeguarding service. (R2.5)

**Joint Working** – working together with the Oxfordshire Safeguarding Children Board to ensure people are protected from birth until end of life.

- Ensuring the work done with children transitioning to adult life is exemplary and offers them the best possible life chances, optimising opportunities.
- Ensuring domestic abuse services within Oxfordshire are fit for purpose and support victims and their dependents while ensuring high levels of prosecution of perpetrators
- Ensuring the workforce within Oxfordshire undertake high quality safeguarding training that meets the needs of staff and volunteers, giving them the skills to work with safeguarding issues.

## OSAB Business Plan 2017-18

The OSAB Business Plan is designed to address the priorities agreed in the strategic plan, detailed above.

No.	Theme	Action Required	Subgroup	How	Success Measure
1	<b>Prevention</b> It is better to take action before harm occurs.	Developing a prevention and early intervention strategy	Executive Group	Task & finish group to develop guidance	People at risk are identified at an early stage and offered appropriate advice and support before a crisis develops
2	<b>Proportionality</b> Proportionate and least intrusive response appropriate to the risk presented.	Championing the multi-agency approach to safeguarding	All Board Members	Clear statement in all agency safeguarding policies regarding multi-agency working	Staff across all agencies are clear on their safeguarding responsibilities and those of other partners and involve partners appropriately in safeguarding work
3	<b>Empowerment</b> Presumption of person led decisions and informed consent.	Ensuring Stakeholder events (public, service users, grass roots organisations and staff).	Executive Group	Healthwatch to be approached to facilitate a service user engagement subgroup/panel	Increased numbers of service users involved in safeguarding adults work. People at risk have a voice and are able to influence change
4		Gaining feedback from users of safeguarding services and involving them in the strategic development of safeguarding and at OSAB meetings.  (R2.3.2)	PIQA	Audits of Outcomes information recorded by Social Care.  Healthwatch to be approached to facilitate a service user engagement subgroup/panel	Increased numbers of service users involved in safeguarding adults work. People at risk have a voice and are able to influence change
5	<b>Governance</b> <i>[picks up peer review and</i>	Ensuring Making Safeguarding Personal is fully implemented across the partnership	Executive Group	Conduct temperature check, reporting	All agencies are compliant with the requirements of Making Safeguarding

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	<i>annual report action plans]</i>	through use of the <b>MSP</b> Temperature Check Tool for Local Authorities.		to Autumn Full Board	Personal and can demonstrate this.
6		Ensuring the data collected by the Full Board provides a full picture of safeguarding activities and issues, to enable the OSAB to identify priorities and help evaluate the effectiveness of its collective endeavours.	PIQA	Dataset to come to Full Board for challenge and scrutiny	All Members are satisfied the dataset from the Board gives an accurate and informative picture of safeguarding and is used to focus the work of the Board on those areas of need.
7		Ensuring that all partners are encouraged and enabled to take on a leadership role, such as chairing subgroups.	Executive Group	Review current Chairs and make recommendations for Summer 2017 Full Board	All Members are in agreement that leadership roles within the Board are appropriately shared across the partnership.
8		Reducing the paperwork associated with the Board to ensure Members have clarity in regards to the Board, its role and purpose.	Executive Group	Streamlined documentation to be created and brought to Summer Full Board for sign off	Documentation is reduced to a minimum, that it uses plain English and that it has a clear summary if over 10 pages (excl Report Cover Sheet and appendices).
9		Reviewing the operational changes within <b>OCC's</b> safeguarding service to understand impact these arrangements have had on partners, how capacity and demand	Full Board	Report to be provided for the Autumn Full Board	All members are assured that <b>OCC</b> , who have responsibility for safeguarding, are sufficiently resourced and working effectively and that partners are fulfilling their role in supporting

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		is managed, whether there has been an increase in handovers, and how skills within the locality hubs is maintained.			safeguarding investigative work.
10	<b>Joint working</b> <i>[Joint working initiatives the OSAB and OSCB have agreed]</i>	The Safeguarding Boards to work together to agree three top priorities and work jointly on these over the year. For 2017-18 these have been agreed as: <ul style="list-style-type: none"> <li>• Transitions</li> <li>• Domestic Abuse</li> <li>• Training</li> </ul>	Full Board	Twice yearly report to both Boards on progress against this (March & Sept).	Professionals across Oxfordshire are assured that these areas of joint working are approached with a truly “think family” approach, considering the needs of all individuals concerned.